

# FOODCORPS TEAM LEADER

## *position description*



## Who We Are

FoodCorps is a nationwide team of leaders that connects kids to real food and helps them grow up healthy. We do that by placing motivated leaders in limited-resource communities for a year of public service. Serving under the direction of local partner organizations, our service members focus on three areas of service:

- **Hands-on learning:** students grow, cook, and taste new foods, which builds their skills and changes food preferences
- **Healthy school meals:** the cafeteria experience steers students towards the healthiest options and gets them excited to try new healthy foods
- **Schoolwide culture of health:** as a whole, the school community and environment – from hallways to classrooms to cafeteria to grounds – celebrates healthy food. We measure our success in terms of changes in children, schools, and systems.

## What We're Looking For

We are looking for FoodCorps service members to take on the exciting new role of FoodCorps AmeriCorps Team Leaders! Each Team Leader will be responsible for collaborating with FoodCorps state staff to train, coach, and support a statewide cohort of up to 11 service members in Arizona, Arkansas, Georgia, Hawai'i, Iowa, Maine, Mississippi, Montana, New Jersey, New Mexico, or Oregon for the 2020-2021 service term.

FoodCorps seeks candidates who have the following characteristics:

- At least one year of successful experience within a service organization
- Passion for building a healthier future for school children
- Commitment to working hard in order to make a difference
- Strong desire to gain professional experience coaching, training, and supporting others
- Proven leadership ability
- Exceptional verbal and written communication skills
- Experience facilitating high quality, interactive learning experiences for children and/or young adults
- Demonstrated success in working with school and community stakeholders (principals, teachers, etc.)
- Demonstrated ability to build strong relationships with people of diverse opinions, experiences, and backgrounds.
- Perseverance in the face of challenges and creativity in finding solutions
- Experience working in education, youth development, community organizing, or public service

- Knowledge of the culture, history, and/or language of the communities we serve
- Demonstrated ability or dedication to perform the activities listed below

To be considered for a FoodCorps AmeriCorps Team Leader position, you must:

- Be 18 years or older by the start of your service term
- Be a legal, permanent resident of the United States
- Hold a high school diploma, GED, or equivalent
- This role requires significant in-state travel. While operating a motor vehicle is not a requirement to fulfill the duties of a Team Leader, dependability is. You will ultimately be responsible for coordinating travel to service sites.

*Individual service positions differ by location. There may be additional requirements depending on the state to which you apply.*

## What You'll Do

Team Leaders will provide key support, training, and coaching to a statewide cohort of service members. They ensure that members have the resources and skills needed to partner with communities in building healthy school food environments and make lasting change in their community. Team Leaders do not supervise any members nor displace any staff and they report to the State Program Manager. Key responsibilities include:

- Collaborating with the State Program Manager to provide training, coaching, and support to a statewide cohort of up to 11 service members.
- Providing technical assistance with service activities, connecting members to external resources, offering advice on personal challenges, and raising complex concerns to the State Program Manager or FoodCorps HR.
- Supporting service members to deliver impactful service to their school communities, and successfully complete their term of service by meeting their AmeriCorps targets and fulfilling 1700 allowable hours of in the required areas of FoodCorps service.
- Conducting 2-4 annual in-person coaching visits to support members' individual development by observing programming, delivering feedback on their skills in working with students, supporting improvements, and celebrating successes.
- Preparing service members to deliver an orientation presentation to school staff in new FoodCorps schools and complete the FoodCorps Menu and Action Plan.
- Collaborating with the State Program Manager to plan and deliver a minimum of 2 high quality statewide trainings for service members during the program year. Identify and fill gaps in training to ensure members thrive in their service.
- Collaborating with FoodCorps National staff to plan and implement annual Mid-Year Gatherings for service members across the region.
- Building a supportive and collaborative culture among service members by planning and facilitating events, gatherings, and communication norms that cultivate team cohesion.
- Serving as a strong representative for FoodCorps in the field including educating local stakeholders about our program.

## What You'll Get

- Earn \$28,500, paid bi-weekly.

- \$6,095 AmeriCorps Segal Education Award, upon successful completion of your term of service. *Please note: you may only receive the value of two full-time Segal Education Awards, so if you have already earned those, you will not be eligible for another Education Award.*
- \$2,000 cash bonus (before taxes), upon successful completion of your term of service *regardless of if you have already received the maximum Segal Education Award.*
- Financial support from FoodCorps for any approved business-related expenses.
- Health insurance.\*
- Partial childcare reimbursement, if you qualify.
- Student loan forbearance, if you qualify.
- Training, mentorship, and professional development opportunities, including role-specific training at National Orientation.

*\*Participation in the FoodCorps health insurance option is required if you cannot provide proof of existing coverage.*

## Where You'll Serve

FoodCorps offers Team Leader positions in 11 states: Arizona, Arkansas, Georgia, Hawai'i, Iowa, Maine, Mississippi, Montana, New Jersey, New Mexico and Oregon. Team Leaders will be based in a shared office space within close proximity to the State Program Manager and current service sites.

## The Details

In order to successfully complete your term of service, you must, at a minimum, serve 1,700 allowable hours between August 3, 2020 and July 16, 2021.

FoodCorps Team Leaders report directly to the State Program Manager.

Team Leaders are expected to abide by rules of conduct set forth in their contract and will be evaluated for performance twice during the term: at the mid-point and end of service. Performance is evaluated based on the quality of support and coaching provided to service members, and their progress towards AmeriCorps service targets and other FoodCorps requirements. Team Leaders who break the rules of conduct may be suspended and/or terminated at any time.

FoodCorps is a proud member of the AmeriCorps network. All FoodCorps Team Leaders are full-time AmeriCorps service members and are therefore bound by AmeriCorps rules and regulations, including abiding by AmeriCorps prohibited activities and ensuring that service members abide by prohibited activities, which can be found in your Team Leader contract and the FoodCorps Handbook. See [www.americorps.gov](http://www.americorps.gov) for more information about AmeriCorps service.

Like FoodCorps Service Members, all FoodCorps Team Leaders must pass a three-part background check to be eligible for service, including clearing the National Sex Offender Public Registry, state background checks in your state of service and residence at time of application, and an FBI criminal history check (fingerprint-based). This position includes access to vulnerable populations (individuals with disabilities, senior citizens, and/or youth). To successfully perform their duties, Team Leaders must be able to stand for extended periods of time to present or observe members teaching;

coordinate and organize meetings; recruit and manage volunteers; and travel to and from National Orientation and Gatherings as required.

Your position is unique to AmeriCorps and does not displace organization staff or volunteers.

FoodCorps is an equal opportunity organization and we respect diversity. FoodCorps does not discriminate on the basis of age, sex, race, color, creed, religion, ethnicity, sexual orientation, gender identity, gender expression, national origin, alienage or citizenship, disability, marital status, military or veteran status, or any other legally recognized protected basis under federal, state, or local laws, regulations or ordinances.

FoodCorps provides reasonable accommodations to applicants and employees as required by law. Applicants with disabilities may request a reasonable accommodation at any point in the employment process.

All service positions at FoodCorps are at-will. Service positions, though designed to last for one year, are not guaranteed for a set period of time. Both Team Leaders and FoodCorps have the right to terminate the position at any time. FoodCorps reserves the right to conduct employment, education, and background checks upon which your position may be contingent.