

FoodCorps Service Member Application 2023-2024

Introduction

Thank you for your interest in being a FoodCorps Service Member! You are applying to join a group of passionate leaders who will become the next class of AmeriCorps service members.

We know that FoodCorps is stronger, more innovative and therefore more impactful when our service members represent a diversity of perspectives and life experiences and feel empowered to raise their voices, offer opinions, and be engaged. We enthusiastically invite people of all ethnic/racial and socioeconomic backgrounds, gender identities, sexual orientations, and ages to apply to serve with us as long as you turn 18 by the start of service (typically early August).

Here are some things you should be aware of in order to complete the application with the least amount of difficulty and confusion:

- We recommend that you read the entire application and all applicant information on our website at foodcorps.org/apply in full before beginning the form.
- If you have questions regarding the program, service sites, selection timelines, orientation, etc. please e-mail us at serve@foodcorps.org
- Submitting this application is no guarantee or promise of selection for FoodCorps service.
- The application will launch in October 2022. It's always a good idea to apply early because applications are reviewed as soon as they are received. Please review the selection timeline on our website for key dates on the selection process.
- Submit this application online at <https://foodcorps.tfaforms.net/4942118> (preferred), by email at serve@foodcorps.org, or by mail to the following address:

ATTN: Service Member Application
FoodCorps
1140 SE 7th Ave.
Suite 110
Portland, OR 97214

Best of luck! We're excited to learn more about you,
The FoodCorps Team

Screening Questions

You will not qualify for service with FoodCorps if you do not meet the criteria below.

1. **Have you or will you have earned at least the equivalent of a high school diploma or GED before August 7, 2023? *** (Please note the exact start date of service will be shared at a later date.)

FoodCorps service members are required to have achieved at least a High School Diploma, GED, or equivalent before the start of the term of service.

- Yes
 No

2. **Have you or will you reach the age of 18 by August 7, 2023? ***

FoodCorps service members have to be 18 years old or older before the start of their service term.

- Yes
 No

3. **Have you served 4 terms (part-time or full-time) with AmeriCorps State or National? ***

If you have already served 4 terms (part-time or full-time) with AmeriCorps State or National, you are ineligible to serve as a FoodCorps Service Member. If you have served as a VISTA or NCCC, you are eligible to serve. If you have served the equivalent of two full-time terms of any AmeriCorps program, you may serve as a FoodCorps member, but you are ineligible to receive another Education Award.

- Yes
 No

4. **Are you a U.S. citizen, U.S. national, or legal permanent resident of the U.S? (This includes individuals born in the U.S.; naturalized U.S. citizens; individuals who have a U.S. citizen parent and qualify under the Child Citizenship Act; and individuals born in Guam, Puerto Rico, American Samoa, U.S. Virgin Islands, and the Commonwealth of the Northern Mariana Islands.) ***

Under AmeriCorps and FoodCorps requirements, FoodCorps service members have to provide proof of U.S. citizenship or legal permanent residency.

- Yes
 No

Under AmeriCorps & FoodCorps requirements, you will not be eligible for FoodCorps service if you have been convicted of a violent felony or a felony charge for the manufacture, distribution, dispensation, possession, or use of any controlled substance or illegal drug use, are listed on the National Sex Offender Public Registry, refuse to undergo a National Service Criminal History check, or make a false statement concerning your criminal history. Any kind of convictions not mentioned above will not automatically disqualify you from FoodCorps, but will be considered on a case-by-case basis.

Applicant Information

Preferred First Name: *

We will use this phone number if we are unable to reach you via email.

Preferred Last Name: *

Current City:*

Pronouns:

Share [your pronouns](#) with us here!

Current State: *

If you currently live out of the country, choose the state where you most recently lived.

Email: *

This is the email we will use to contact you for scheduling interviews. Make sure it is an email address that will remain valid for at least the next 12 months. If you are a current FoodCorps Service Member, please use your personal email. DO NOT use your FoodCorps email.

Current Zip code: *

Permanent City:

If different from your current address.

Primary Phone Number: *

Permanent State:

Permanent Zip code:

Resume

Attach your resume to this application.*

Don't have a resume? Take a look [here](#) for some resume templates!

Transferable Lived Experience

We value lived experience in addition to professional experiences. **In 500 words or less, please share a personal experience that makes you passionate about this work.***

Lived experiences can look like (but not limited to):

- Cooking/gardening for yourself or others
- Family childcare (like babysitting a younger sibling)
- Personal food access
- Connecting to your community or community organizing
- Practicing social justice, anti-racism, and/or anti-oppression

If you need more space, please attach a separate sheet of paper.

Short Answers

*Required

This section provides a space to share your motivations and interest in serving with FoodCorps. Use this opportunity to share anything that makes you a unique and well qualified candidate.

There are two service member positions available.

- Food Education Service Members, the majority of our cohort, focus on offering students hands-on experiences growing, cooking, tasting and learning about food that supports their nourishment and development.
- School Nutrition Service Members are a small cohort of service members placed at a district level who are focused on supporting goals around nourishing meals, engaging the school community and supporting learning opportunities around food that is fresh, locally sourced and culturally relevant.

We encourage you to read through the job descriptions (linked above), read about our mission, vision, and the approach we are using to nourish futures for all students.

We know that writing isn't everyone's strong suit or preferred form of expression, **so you have the option to attach a multimedia response to any of the questions below instead of writing.** (For example: online video or audio file, PowerPoint, Keynote, or Prezi presentation, photographs, blogs, excerpts from papers or lesson plans, etc.)

Note:

The request for racial/gender identity in question 2 is to understand your motivations for this work. Self identification is not required nor will it be used as a determination of applicant qualification.

- 1. Tell us what excites you about a year of service with FoodCorps.** In your response, you may also include if you are interested in the Food Education and/or School Nutrition position.*
- 2. Why do you believe that free and reduced nourishing school meals are needed? Why is the work of FoodCorps needed?** In your response, please share how your own racial and gender identity will shape your approach to your work and service year.*
- For returning service members only:
 - a. Describe your experience with your service community. What has been the biggest challenge? The biggest lesson?
 - b. How have you been successful in engaging with communities around a common goal during your time at FoodCorps?
- 4. Other Information -** *We embrace the fact that this is a new relationship and thus, there are questions that we could ask that would give us a better picture of who you are. So tell us, is there anything we didn't ask that would be great for us to know about you?*

References

Please use this space to add up to three references. Ideally we would like for at least two of the references to be people you have worked with in some capacity (Ex. work, volunteering). One of them should be in a supervisory capacity (Ex. manager or professor). Your references will be contacted should we intend to offer you a position. They will be contacted before your decision deadline. A letter of recommendation is also acceptable as a form of reference and can be submitted with your application. Please send any letters of recommendation to serve@foodcorps.org with [YOUR NAME - Letter of Recommendation] in the subject line.

Reference #1 Full Name:*

Relationship to Applicant: *

Phone Number: *

*Required

Reference #1 Email: *

Reference #2 Full Name:*

Relationship to Applicant: *

Phone Number: *

Reference #2 Email: *

Reference #3 Full Name:

Relationship to Applicant:

Phone Number:

Reference #3 Email:

Additional Considerations

What is your first language?

Do you speak additional languages?

If so, please indicate which language and your level of proficiency.

Examples of Language Proficiency Levels	
<i>Beginner</i>	<i>I know a few words and greetings here and there.</i>
<i>Emerging</i>	<i>I'm comfortable ordering from a restaurant in another language.</i>
<i>Intermediate</i>	<i>I'm comfortable having a conversation with a stranger in another language.</i>
<i>Advanced</i>	<i>I'm comfortable with teaching a full lesson in another language.</i>
<i>Native</i>	<i>I've spoken the language from early childhood and am comfortable at all levels.</i>

Will you own or have access to a vehicle?

*Required

FoodCorps does not require you to have access to a vehicle but some sites do (especially rural sites where public transportation is unavailable!). If you will not have access to a car during your service term, we'll ensure that you will be considered for service sites where a car is optional or unnecessary.

How did you hear about FoodCorps? (Please be as detailed as possible)*

- A Current Service Member/Alumni
- FoodCorps Staff Member
- Social Media
- Local News/Media
- Email / Listserv
- Job search website
- Career Fair, College/University Professor, Career Services, etc.
- Other Personal Contact (Please list who.)
- Other

Optional Demographic Information

All of the questions on this page are optional and will not be visible to application reviewers or considered in the selection process. FoodCorps collects this information to better understand who is applying to our program and to meet reporting requirements of funders.

FoodCorps respects diversity, and extends service opportunities without regard to age, sex, race, color, creed, religion, ethnicity, sexual orientation, gender identity, gender expression, national origin, disability, marital status, military or veteran status, or any other legally recognized protected basis under federal, state, or local laws, regulations or ordinances.

Do you identify as BIMPOC (Black, Indigenous, Multiracial, or Person of Color)?

- Yes
- No
- Prefer not to answer

Are you a first generation high school graduate?

- Yes
- No
- Prefer not to answer

Are you a first generation college student or graduate?

- Yes
- No
- Prefer not to answer

What is your race or ethnic background? (select all that apply)

- Indigenous
- Arab-American / Middle Eastern
- Asian
- Black or African American

*Required

- Latine
- Hawaiian / Pacific Islander
- White
- Other
- Prefer not to say

What kind of community did you grow up in? (select all that apply)

- Urban
- Rural
- Suburban

FoodCorps does not discriminate on the basis of sexual orientation, gender identity or expression. In order to ensure we consider the needs of the whole community, please consider the following optional questions:

Do you consider yourself to be a member of the lesbian, gay, bisexual, or transgender, or queer (LGBTQ+) community?

- Yes
- No
- Prefer not to say
- Prefer to self describe

What is your gender identity?

What is your age?

Have you ever been the recipient of a Pell Grant?

- Yes
- No
- Prefer not to say

Fast forward and imagine yourself working in 5 years. What area below excites you the most to see yourself working in? (Check up to three.)

- Food Service
- Nutrition / School Nutrition
- Supply Chain Engagement
- Gardening/Farming
- Education
- Health
- Youth Development/Childcare
- Community Organizing
- Social Justice
- Environment
- Other (please describe)

Certification

Please review the following statements and certify their accuracy by checking each box and then initial.

Section 1*

I have read the FoodCorps application instructions and I certify that I am eligible to serve as a FoodCorps Service Member for the 2023-2024 term. Eligibility requirements include:

- You must be 18 years of age by August 7, 2023.
- You are a U.S. Citizen, U.S. national, or lawful permanent resident.
- You have achieved your high school diploma or GED.
- You have not previously served four AmeriCorps State or National terms.

Initials

Section 2*

If I am selected as a finalist for a FoodCorps service position, I give FoodCorps permission to conduct criminal history background checks in accordance with the Corporation for National and Community Service guidelines. I understand that in accordance with AmeriCorps policy, I will not be eligible for service membership if I am listed on the National Sex Offender Public Registry, if I have been previously convicted of a violent felony, if I have been previously convicted of a felony involving the manufacture, distribution, dispensation, possession, or use of any controlled substance or illegal drug, or if I refuse to undergo a National Service Criminal History check. I understand that other prior criminal history does not necessarily prohibit me from serving with FoodCorps, but that each case will be reviewed by FoodCorps before my membership can be approved.

Initials

Section 3*

I give FoodCorps permission to use any Non-Identifiable information that I provide in this application for programming purposes, including promotional or communications purposes.

Initials

Section 4*

I certify that the information provided in this application is accurate. I understand that the withholding of any information sought by this application, or the giving of false information on this application, will result in a refusal of selection, or, if discovered after I am selected, in disciplinary action up to and including termination. I hereby grant permission to any person, firm, or corporation to release to FoodCorps or its representatives any and all information regarding my past service, work, or employment and my background. I waive any and all claims I might have with respect to the providing of such information. I further understand and agree that if I am offered and accept a service position with FoodCorps, my service would be on an at-will basis. This means that either I, or FoodCorps, may terminate the service relationship at any time with or without cause. It also means that FoodCorps reserves the right to determine and change at any time my service duties and responsibilities, reporting relationships, compensation and benefits, as well as its personnel policies and procedures for any reason or for no particular reason or cause. Finally, I understand and agree that this constitutes the entire agreement between me and FoodCorps with regard to my application for service.

Initials

*Required