



# 2026-2027 FoodCorps School Nutrition Specialist

## Position Overview

**FoodCorps School Nutrition Specialist (Fixed-Term, Hourly)**

**Employment Classification:** Fixed-Term Hourly Employee, Non-Exempt, Full-Time (38 hours/week), In-Person, At-Will

**Employment Term:** August 3, 2026 – July 2, 2027

## Who We Are

FoodCorps is a national nonprofit advancing child well-being through food in school. FoodCorps partners with students, families, and communities to champion nourishing food at local, state, and national levels. Our FoodCorps members support schools in providing nutritious meals, locally-informed food education, and welcoming school environments that set kids up for positive, vibrant relationships with food. Building on this program, we develop leaders, grow networks, and advocate for policies in service of every kid's health and well-being. FoodCorps is working toward a world where, by 2030, all 50 million public school students have access to food education and nourishing meals in school. Learn more at [www.foodcorps.org](http://www.foodcorps.org).

## What We're Looking For

This role is a **full time position** that takes place **in person**, Monday-Friday during the typical school day. FoodCorps School Nutrition Specialists work with District School Nutrition Departments, partner organizations, and local communities to support adoption of practices and policies that promote nourishing school food environments. They do this in a variety of ways:

- **Engage Students in Menu Innovation:** Engage directly with students, gathering their input and feedback to inspire menu change through activities such as:
  - Leading cafeteria-wide taste tests
  - Facilitating student advisory councils or focus groups.
- **Advance School Meal Goals:** Actively contribute to initiatives and projects that support district goals for school menus that are student driven, locally sourced, and/or scratch cooked.
- **Support Family Engagement:** Organize, lead, or participate in family engagement events to build knowledge of/ participation in school meal programs.
- **Support Food Service Operation:** Provide direct support to the food service operation, such as food preparation and service, maintaining safety and



sanitation standards, recordkeeping, lifting heavy boxes, and/or working with industrial kitchen equipment (knives, steamers, etc).

- **Participate in Required Training:** Attend and actively participate in all required FoodCorps training sessions and meetings. *Note:* This may require overnight travel (up to 3 times throughout the term: summer, fall, and spring, with each trip lasting up to 4 days and 3 nights).
- **Complete Program Administration:** Fulfill administrative tasks necessary for reporting and evaluation (e.g., submitting timesheets, sharing impact data and stories, administering surveys, and providing programmatic feedback) to measure and improve local and national impact.
- **Support Strategic Goals:** Work with FoodCorps staff to contribute to multi-year goals and support local recruitment efforts.
- **Contribute to Advocacy:** Support state and federal campaigns and advocacy priorities aligned with FoodCorps' 2030 goal.
- **Celebrate Success:** Publicize FoodCorps-related projects and success stories through various channels (press, blog writing, social media, newsletters, etc.).
- **Fundraising:** Collaborate with community partners to raise resources, write grants, and/or coordinating grantees to support FoodCorps-related projects.

## Who You Are

You are committed to our mission and are committed to working the full program term that runs from August 3, 2026 through July 2, 2027. You have strong interpersonal and communication skills and are eager to put them to work supporting school food systems and school districts' unique goals to nourish kids. Self motivation is your super power and paired with your exceptional project management skills, you are able to complete the administrative tasks that the role calls for with excellence and timelines.

## The Details

### Pay and Benefits

FoodCorps is committed to supporting our employees' health, financial security, and work-life balance.

- **Pay:** \$23.38/hour (paid biweekly) with overtime eligibility, totaling an estimated \$40,000 for the 11-month term.
- **Health & Insurance:** Two medical plan options, dental, vision, life insurance, AD&D, short- and long-term disability (STD/LTD), HSA with generous employer



contributions, HRA, FSA, Employee Assistance Program (EAP), and many additional voluntary benefits.

- **Retirement plan:** 401(k) plan w/ annual employer match up to \$3,000, fully vested.
- **Time Off & Work-Life Balance:** Accrued PTO (approximately 180 hours) prorated and front-loaded personal time prorated, 12 holidays, approximately 2-week winter break between Christmas and New Year, birthday off, volunteer time off and more.

### **Background Checks**

To be eligible for employment, all FoodCorps School Nutrition Specialists must pass a three-part background check, including clearing the National Sex Offender Public Registry, state background checks in your state of employment and residence at time of application, and an FBI criminal history check (fingerprint-based). This position includes access to vulnerable populations (individuals with disabilities, senior citizens, and/or youth).

### **Other**

FoodCorps is an equal opportunity organization. FoodCorps does not discriminate on the basis of age, sex, race, color, creed, religion, ethnicity, sexual orientation, national origin, alienage or citizenship, disability, marital status, military or veteran status, or any other legally recognized protected basis under federal, state, or local laws, regulations or ordinances.

FoodCorps provides reasonable accommodations to applicants and employees as required by law. Applicants with disabilities may request reasonable accommodation at any point in the employment process. All positions at FoodCorps are at-will. FoodCorps Member positions, though designed to last for one year, are not guaranteed for a set period of time. Both FoodCorps members and FoodCorps have the right to terminate the position at any time. FoodCorps reserves the right to conduct employment, education, and checks upon which your position may be contingent.